

GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2023



Submitted by:

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November 29, 2023

Ms. Diana Smoljanovich Finance Director City of Weirton 200 Municipal Plaza Weirton, WV 26062 Lieutenant Phillip Martin
Pension Board Secretary
City of Weirton
Firemen's Pension and Relief Fund

Re: City of Weirton Firemen's Pension and Relief Fund
GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2023

Dear Diana,

The following report contains the GASB 67 and GASB 68 actuarial information for the City of Weirton Firemen's Pension and Relief Fund to be included in the City's financial statements for FY 2023. The GASB 67 information has been provided as of June 30, 2023 (the GASB 68 measurement date for FY 2023).

Methodology, Reliance and Certification

This report is prepared for the City. The report contains the actuarial information to be included with the City's financial statements for the year ending June 30, 2023 (the City's fiscal year end date) as required by GASB 68. This information has been prepared for use in the financial statements of the City. This information is not intended for, nor should it be used for, any additional purposes.

The total pension liability is based on the July 1, 2022 actuarial valuation rolled forward to June 30, 2023. The methods, assumptions, and participant data used are detailed in the July 1, 2022 actuarial valuation report with the exception of the actuarial cost method. These calculations are based on the Entry Age Normal cost method as required by GASB 67. The calculation of the Actuarially Determined Contribution for the fiscal year ending June 30, 2023 is contained in the July 1, 2021 actuarial valuation report. The discount rate assumption may have changed if a blended rate was used for GASB purposes.

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

The long-term nominal expected rate of return on pension plan investments was determined using a methodology approved by the Municipal Pensions Oversight Board (MPOB) and is based on the funded status (current and projected), equity exposure, and funding policy.

These calculations and comparisons with assets are applicable for the valuation date only. The future is uncertain, and the plan may become better funded or more poorly funded in the future. This valuation does not provide any guarantee that the plan will be able to provide the promised benefits in the future.

Ms. Diana Smoljanovich November 29, 2023 Page 2

Methodology, Reliance and Certification (cont.)

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. Other assumptions may be equally valid. The future is uncertain and the plan's actual experience will differ from the assumptions; the differences may be significant or material because the results are very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

The City is responsible for selecting the plan's funding policy based on five methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these selections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the Board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. That type of analysis would be a separate assignment.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or, in this case, a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

We make every effort to ensure that our calculations are accurately performed. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that are immaterial in our judgment. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report, but have not performed an audit. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.

The valuation was completed using both proprietary and third-party models (including software and tools). We have tested these models to ensure they are used for their intended purposes, within their known limitations, and without any known material inconsistencies unless otherwise stated.



Ms. Diana Smoljanovich November 29, 2023 Page 3

Methodology, Reliance and Certification (cont.)

The City is solely responsible for selecting the plan's investment policies, asset allocations and individual investments. Bolton Partners, Inc.'s actuaries have not provided any investment advice to the City.

The information in this report was prepared for the internal use of the City, the plan and their auditors in connection with our actuarial valuations of the pension plan as required by GASB 68. This report may not be used for any other purpose; Bolton Partners, Inc. is not responsible for the consequences of any unauthorized use or the reliance on this information by any other party.

The calculation of actuarial liabilities for valuation purposes is based on a current estimate of future benefit payments. The calculation includes a computation of the "present value" of those estimated future benefit payments using an assumed discount rate; the higher the discount rate assumption, the lower the estimated liability will be. For purposes of estimating the liabilities (future and accrued) in this report, an assumption based on the expected long-term rate of return on plan investments is used. If the plan is expected to become insolvent, the return assumption is blended with a long-term municipal bond rate. Using a lower discount rate assumption, such as a rate solely based on long-term bond yields, could substantially increase the estimated present value of future and accrued liabilities.

This report provides certain financial calculations for use by the auditor. These values have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the Plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the plan in the case of plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2022 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

James Ritchie, ASA, EA, FCA, MAAA

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Jordan McClane, FSA, EA, FCA, MAAA

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Actuarial Information to Include in the Financial Statements for the June 30, 2023 Measurement Date



Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2023, were as follows:

Total pension liability	\$ 17,986,719
Plan fiduciary net position	(14,706,201)
Employer's net pension liability	\$ 3,280,518
	·
Plan fiduciary net position as a percentage of the total pension liability	81.76%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2022 rolled forward to June 30, 2023 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.50 percent

Salary increases Rates vary by years of service

Single discount rate (BOY) 6.50% Single discount rate (EOY) 6.50%

Investment rate of return (BOY) 6.50%, net of pension plan investment expense, including inflation Investment rate of return (EOY) 6.50%, net of pension plan investment expense, including inflation

Long-term municpal bond rate (BOY) 3.69% Long-term municpal bond rate (EOY) 3.86%

Mortality SOA PubS-2010(B) with generational projection using Scale MP-2019

Year Fund is projected to be fully funded
Year assets are expected to be depleted
N/A

for a closed plan

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2022 actuarial valuation report.

Sensitivity of the net pension liability to changes in the discount rate

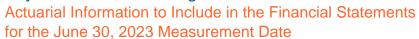
				Current		
	1%	Decrease 5.50%	Dis	1% Increase 7.50%		
Employer's net pension liability	\$	5,560,908	\$	3,280,518	\$	1,394,598

City of Weirton, West Virginia Firemen's Pension and Relief Fund Actuarial Information to Include in the Financial Statements for the June 30, 2023 Measurement Date



Changes in the Net Pension Liability

	li	ncrease (Decrease)
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at 6/30/22	\$ 18,597,250	\$ 13,498,080	\$ 5,099,170
Changes for the year:			
Service cost	455,060		455,060
Interest	1,183,672		1,183,672
Changes of benefit terms	-		-
Differences between expected and actual experience	(1,475,440)		(1,475,440)
Changes of assumptions	-		-
Contributions - employer (including Premium Tax Allocation)		656,248	(656,248)
Contributions - member		110,959	(110,959)
Net investment income		1,218,113	(1,218,113)
Benefit payments, including refunds of member contributions	(773,823)	(773,823)	-
Administrative expense		(3,376)	3,376
Other			
Net Changes	(610,531)	1,208,121	(1,818,652)
Balances at 6/30/23	\$ 17,986,719	\$ 14,706,201	\$ 3,280,518
Return on Investments		9.0%	





Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2023

Note	Description	Amount
Α	Service cost	\$ 455,060
В	Interest on the total pension liability	1,183,672
Α	Changes of benefit terms	-
С	Differences between expected and actual experience	159,010
С	Changes of assumptions	(212,955)
Α	Employee contributions	(110,959)
D	Projected earnings on pension plan investments	(877,050)
С	Differences between expected and actual earnings on	69,332
	plan investments	
Α	Pension plan administrative expense	3,376
Α	Other changes in fiduciary net position	-
	Total Pension Expense	\$ 669,486

Notes:

A Provided in the Changes in Net Pension Liability exhibit.

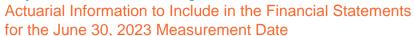
B Based on the following calculation:

	A	mount for Period (a)	Portion of Period (b)	Interest Rate (c)	Projected Earnings (a) x (b) x (c)
Beginning total pension liability	\$	18,597,250	100%	6.50%	\$ 1,208,821
Service cost (End of Year)		455,060	0%	6.50%	-
Benefit payments, including refunds of employee contributions		(773,823)	50%	6.50%	(25,149)
Total interest on the total pension liability					\$ 1,183,672

C Provided in the Schedules of Deferrals.

D Based on the following calculation:

	,	Amount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	E	rojected arnings x (b) x (c)
Beginning plan fiduciary net position	\$	13,498,080	100%	6.50%	\$	877,375
Employer contributions		656,248	50%	6.50%		21,328
Employee contributions		110,959	50%	6.50%		3,606
Benefit payments, including refunds of employee contributions		(773,823)	50%	6.50%		(25,149)
Administrative expense and other		(3,376)	50%	6.50%		(110)
Total Projected Earnings					\$	877,050





Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2023, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	red Outflows Resources	erred Inflows Resources
Differences between expected and actual experience	\$ 680,014	\$ 1,106,580
Changes of assumptions	-	212,956
Net difference between projected and actual earnings	625,942	
on pension plan investments		-
Total	\$ 1,305,956	\$ 1,319,536

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2024	\$ (69,198)
2025	(30,832)
2026	154,661
2027	(68,211)
2028	-
Thereafter	-

Actuarial Information to Include in the Financial Statements for the June 30, 2023 Measurement Date

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years



Total pension liability		2023		2022		2021		2020		2019		2018		2017		2016		2015		2014
Service cost	\$	455,060	\$	498,604	\$	444,298	\$	418,756	\$	454,924	\$	371,654	\$	416,516	\$	305,455	\$	262,275	\$	275,216
Interest		1,183,672		1,066,501		1,031,478		1,005,440		912,022		888,071		836,975		856,444		797,673		780,380
Changes of benefit terms		-		-		-		-		-		-		-		-		-		-
Differences between expected and actual experience		(1,475,440)		1,007,990		704,086		(246,457)		807,333		(818)		(910,435)		390,283		(58,032)		-
Changes of assumptions		-		-		(851,821)		-		-		-		(852,836)		2,057,993		-		-
Benefit payments, including refunds of member contributions		(773,823)		(767,113)		(811,330)		(743,005)		(731,120)		(679,743)		(648,973)		(651,642)		(612,845)		(600,032
Net change in total pension liability		(610,531)		1,805,982		516,711		434,734		1,443,159		579,164		(1,158,753)		2,958,533		389,071		455,564
Total pension liability - beginning		18,597,250		16,791,268		16,274,557		15,839,823		14,396,664		13,817,500		14,976,253		12,017,720		11,628,649		11,173,085
Total pension liability - ending (a)	\$	17,986,719	\$	18,597,250	\$	16,791,268	\$	16,274,557	\$	15,839,823	\$	14,396,664	\$	13,817,500	\$	14,976,253	\$	12,017,720	\$	11,628,649
Plan fiduciary net position		2023		2022		2021		2020		2019		2018		2017		2016		2015		2014
Contributions - employer (including Premium Tax Allocation)	\$	656,248	\$	664,567	\$	645,790	\$	595,584	\$	627,874	\$	643,214	\$	681,189	\$	455,266	\$	431,214	\$	563,823
Contributions - member	•	110,959	•	116,258	•	126,460	•	105,687	·	95,312	•	97,251	•	85,170	•	82,461	•	84,967	•	80,120
Net investment income		1,218,113		(1,954,647)		2,997,569		769,938		789,442		771,129		1,012,435		(59,608)		345,264		1,162,109
Benefit payments, including refunds of member contributions		(773,823)		(767,113)		(811,330)		(743,005)		(731,120)		(679,743)		(648,973)		(651,642)		(612,845)		(600,032
Administrative expense		(3,376)		(1,417)		(1,927)		(402)		-		(283)		(868)		(3,766)		(2,682)		(8,950
Other		-		-		-		-		(300)		-		-		-		264,112		-
Net change in plan fiduciary net position	\$	1,208,121	\$	(1,942,352)	\$	2,956,562	\$	727,802	\$	781,208	\$	831,568	\$	1,128,953	\$	(177,289)	\$	510,030	\$	1,197,070
Plan fiduciary net position - beginning		13,498,080		15,440,432		12,483,870		11,756,068		10,974,860		10,143,292		9,014,339		9,183,164		8,673,134		7,476,064
Plan fiduciary net position - ending (b)	\$	14,706,201	\$	13,498,080	\$	15,440,432	\$	12,483,870	\$	11,756,068	\$	10,974,860	\$	10,143,292	\$	9,005,875	\$	9,183,164	\$	8,673,134
Employer's net pension liability - ending (a)-(b)	\$	3,280,518	\$	5,099,170	\$	1,350,836	\$	3,790,687	\$	4,083,755	\$	3,421,804	\$	3,674,208	\$	5,970,378	\$	2,834,556	\$	2,955,515
Employer a flet perioloff liability ariding (a) (b)	<u> </u>	0,200,010	Ψ	0,000,170	Ψ	1,000,000	Ψ	0,700,007	Ψ	4,000,700	Ψ	0,421,004	Ψ	0,074,200	Ψ_	0,010,010	Ψ_	2,004,000	Ψ	2,000,010
Plan fiduciary net position as a percentage of the																				
total pension liability		81.76%		72.58%		91.96%		76.71%		74.22%		76.23%		73.41%		60.13%		76.41%		74.58%
Covered payroll	\$	1,333,198	\$	1,462,471	\$	1,254,930	\$	1,178,596	\$	1,264,119	\$	1,039,842	\$	1,026,836	\$	1,115,043	\$	958,555	\$	983,476
Employer's net pension liability as a percentage of																				
covered payroll		246.06%		348.67%		107.64%		321.63%		323.05%		329.07%		357.82%		535.44%		295.71%		300.52%
Expected average remaining service years of all participants		4.00		4.00		4.00		4.00		5.00		4.69		4.99		5.11		4.39		N/A
,				50		50		50		2.30										. 471

Notes to Schedule:

Benefit changes: There were no changes for FY2023.

Changes of assumptions: There were no changes for FY2023.

*The Plan Fiduciary Net Position as of July 1, 2021 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2021 as provided in the prior GASB report. A difference of \$21,194 has been included as investment income for the measurement period ending June 30, 2022.

*The Plan Fiduciary Net Position as of July 1, 2020 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2020 as provided in the prior GASB report. A difference of \$61,037 has been included as investment income for the measurement period ending June 30, 2021.

*Market value of assets as of July 1, 2016, includes \$8,464, excluded from the market value of assets as of June 30, 2016, used for the actuarial valuation report for the fiscal year end June 30, 2016.

Actuarial Information to Include in the Financial Statements for the June 30, 2023 Measurement Date

Schedule of Employer Contributions

Last 10 Fiscal Years



	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Actuarially determined contribution	\$ 655,705	\$ 579,066	\$ 599,764	\$ 650,523	\$ 559,116	\$ 503,189	\$ 530,081	\$ 613,070	\$ 354,731	\$ 396,427
Contributions in relation to the actuarially determined contribution										
Employer provided	400,000	408,846	380,396	395,103	400,000	425,000	467,280	247,273	231,096	215,978
State provided	256,248	 255,721	 265,394	 200,481	227,874	 218,214	213,909	207,993	200,118	347,845
Contribution deficiency (excess)	\$ (543)	\$ (85,501)	\$ (46,026)	\$ 54,939	\$ (68,758)	\$ (140,025)	\$ (151,108)	\$ 157,804	\$ (76,483)	\$ (167,396)
Covered payroll	\$ 1,333,198	\$ 1,462,471	\$ 1,254,930	\$ 1,178,596	\$ 1,264,119	\$ 1,039,842	\$ 1,026,836	\$ 1,115,043	\$ 958,555	\$ 983,476
Contributions as a percentage of covered employee payroll	49.22%	45.44%	51.46%	50.53%	49.67%	61.86%	66.34%	40.83%	44.99%	57.33%

Notes to Schedule

Valuation date:

Actuarially determined contribution amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. The assumption shown below are those used in the 7/1/2021 actuarial valuation to calculate the FY2023 ADC. Assumptions used to determine all contributions in the past would not have been the same.

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry Age Normal
Amortization method Level Dollar
Remaining amortization period 15 to 27.5 years
Asset valuation method 4-year smoothed market

Inflation 2.50 percent

Salary increases Rates vary by years of service

Investment rate of return 6.50%, net of pension plan investment expense, including inflation

Retirement age Rates vary by age

Mortality SOA PubS-2010(B) with generational projection using Scale MP-2019

Actuarial Information to Include in the Financial Statements for the June 30, 2023 Measurement Date



Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	bety and on	Differences ween Projected Actual Earnings Pension Plan nvestments	Recognition Period (Years)	2019	2020	2021	2022	2023	2024	2025	2026	2027
2019	\$	(76,343)	5	\$ (15,269)	(15,269)	(15,269)	(15,269)	(15,267)				
2020		(7,164)	5		\$ (1,433)	(1,433)	(1,433)	(1,433)	(1,432)			
2021		(2,187,450)	5			\$ (437,490)	(437,490)	(437,490)	(437,490)	(437,490)		
2022		2,958,674	5				\$ 591,735	591,735	591,735	591,735	591,734	
2023		(341,063)	5					\$ (68,213)	(68,213)	(68,213)	(68,213)	(68,211)
Net increa	se (de	crease) in pension	expense					\$ 69,332	\$ 84,600	\$ 86,032	\$ 523,521	\$ (68,211)

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

					Balan June 3			
Year	Investment Earnings Less than Projected (a)		nvestment Earnings eater Than Projected (b)	Amounts Recognized in Pension Expense Through June 30, 2023 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)		
2019	\$	-	\$ 76,343	\$ 76,343	\$ -	\$	-	
2020		-	7,164	5,732	-		1,432	
2021		-	2,187,450	1,312,470	-		874,980	
2022		2,958,674	-	1,183,470	1,775,204		-	
2023		-	341,063	68,213	-		272,850	
					\$ 1,775,204	\$	1,149,262	



Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33 a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

Year	Differences between Expected and Actual Experience	Recognition Period (Years)	Prior	2014	2015	2016	Increas	se (Decrease) i 2018	n Pension Expen 2019	ise Arising 2020		Recognition	of Differences	en Expected	and Actual Ex	perience 2025	2026	2027	2028	Thereafter
Prior		-																		
2014	-	-																		
2015	(58,032)	4.388546			\$ (13,224)	(13,224)	(13,224)	(13,224)	(5,136)											
2016	390,283	5.106481				\$ 76,429	76,429	76,429	76,429	76	6,429	8,138								
2017	(910,435)	4.991277					\$ (182,405)	(182,405)	(182,405)	(182	2,405)	(180,815)								
2018	(818)	4.690410						\$ (174)	(174)		(174)	(174)	(122)							
2019	807,333	5.000000							\$ 161,467	161	,467	161,467	161,467	161,465						
2020	(246,457)	4.000000								\$ (61	,614)	(61,614)	(61,614)	(61,615)						
2021	704,086	4.000000									5	176,022	176,022	176,022	176,020					
2022	1,007,990	4.000000											\$ 251,998	251,998	251,998	251,996				
2023	(1,475,440)	4.000000												\$ (368,860)	(368,860) (368,860)	(368,860)			
Net increas	e (decrease) in per	nsion expense												\$ 159,010	\$ 59,158	\$ (116,864)	\$ (368,860)	\$ -	\$	- \$

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

					Balances at June 30, 2023					
Year	Experience Losses (a)	Experience Gains (b)		Amounts Recognized in Pension Expense Through June 30, 2023 (c)	Outfle	erred ows of ources - (c)	Deferred Inflows of Resources (b) - (c)			
Prior	\$ -	\$	- 5	\$ -	\$	-	\$	-		
2014	-		-	-		-		-		
2015	-		58,032	58,032		-		-		
2016	390,283			390,283		-		-		
2017	-	9.	10,435	910,435		-		-		
2018	-		818	818		-		-		
2019	807,333			807,333		-		-		
2020	-	24	46,457	246,457		-		-		
2021	704,086		-	528,066	1	76,020		-		
2022	1,007,990		-	503,996	5	03,994		-		
2023	-	1,47	75,440	368,860		-	1,106,	580		
					\$ 6	80,014	\$ 1,106,	580		

Actuarial Information to Include in the Financial Statements

for the June 30, 2023 Measurement Date

B

Schedule of Changes of Assumptions

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

		Recognition						Incre	ease (Decrease)	in Pension Expe	ense Arising from	the Effects of C	hanges of Assumpt	ions											
Year	Changes of Assumptions	Period (Years)	Prior	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	21	027	2028	Thereaf					
Prior	\$ -	-																							
2014		-																							
2015	-	4.388546																							
2016	2,057,993	5.106481				\$ 403,016	403,016	403,016	403,016	403,016	42,913														
2017	(852,836)	4.991277					\$ (170,865)	(170,865)	(170,865)	(170,865)	(169,376)														
2018	-	4.690410																							
2019	-	5.000000																							
2020		4.000000																							
2021	(851,821)	4.000000									\$ (212,955)	(212,955)	(212,955)	(212,956)											
2022	-	4.000000																							
2023	-	4.000000																							
Net increas	e (decrease) in per	nsion expense											\$ (212,955)	\$ (212,956)	\$	- \$	- \$		\$ -	\$					

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

						ices at 0, 2023		
Year	Increases in the Total Pension Liability (a)	•	Decreases in the Total Pension Liability (b)	Amounts Recognized in Pension Expense Through June 30, 2023 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)		
Prior	\$ -	\$	-	\$ -	\$ -	\$ -		
2014			-					
2015			-	-	-			
2016	2,057,993		-	2,057,993				
2017			852,836	852,836	-			
2018			-					
2019			-	-	-			
2020			-	-				
2021			851,821	638,865	-	212,956		
2022								
2023			-					
					\$ -	\$ 212,956		